





Pack Committee Position-Specific Training



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Pack Overview

- Chartered Organization
- Pack and dens
- Pack Key 3
- Unit Commissioner

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Pack Committee Positions

- Chair
- Secretary
- Treasurer
- Advancement
- Public relations
- Outings
- Membership and re-registration
- Friends of Scouting

Some pack committees may not have all of these positions, but all of these functions are important!

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Pack Committee Functions

- Evaluate the previous month
- Finalize the current month
- Plan ahead
- Unit leader enhancements
- Social time and fellowship

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Evaluate Previous Month

- Discuss pack activities, attendance, and advancement
- Evaluate progress toward achieving Journey to Excellence goals
- Suggest improvements

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Finalize Current Month

- Final preparations for pack & den activities
- Financial review
- Communicate program calendar and budget information

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Plan Ahead

- Create the pack's master calendar
- Review what the pack did last year
- Brainstorm activities
- Assign the person who will be responsible for each event
- Put that calendar in writing and distribute
- Review the plan each month

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Pack Planning Conference

- Led by the pack Committee Chair
- Supported by the pack committee and Cubmaster
- Den Leaders and interested parents attend and participate

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Budget Planning

- Address the pack's complete annual program
- Plan for enough income to achieve the program
- Identify all sources of income (den dues and any traditional pack activities)
- Determine what will be needed to reach the income goal
- Gain commitments from all stakeholders

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Advancement Reporting

- Den Leader updates Scoutbook or provides paper reports
- Advancement Chair provides unit advancement summary
- Advancement Chair obtains badges and recognitions from Scout Shop



Unit Leader Enhancements

Suggested Discussion Topics

- Advancement
- Character Development
- Family Involvement
- Membership
- Pack Budget Plan
- Pack Meetings
- Policies of the BSA
- Youth Protection
- Annual Program Planning
- Cub Scout Camping
- Leadership Training
- National Awards
- Pack Committee
- Planning Special Events
- Program Evaluation

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Training Opportunities

- Lifelong learning is an ongoing process
- Supplemental training opportunities include:
 - BALOO (Basic Adult Leader Outdoor Orientation)
 - University of Scouting
 - BB/Archery Range Certification
 - Roundtables
 - Wood Badge
 - Philmont Training Center courses
 - And many more

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Recruiting Quality Leaders

- Create and maintain a succession plan
- Allow for assistants wherever possible
- Have well defined job descriptions
- Every family should be involved
- Registered leaders need to be trained
- Seek guidance from the Chartered Organization and District/Council Scouters



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Social Time and Fellowship

- We are kindred spirits, so we should enjoy each other's company
- Socializing builds team spirit
- Networking allows us to pool talents
- If we're not having fun in the program, we should be doing something else



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Pack Policies


- Sets expectations for:
 - Program participation
 - Parental involvement
 - Attendance and conduct at meetings and activities
 - Uniform policy
 - Finance management
 - Handling of behavior problems

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Cub Scout Leader Training Award

- Tenure
 - Two years
- Training
 - basic training, Cub Scout leader pow wow or University of Scouting, Roundtables
- Performance
 - Pack planning, Bronze level JTE, lead one JTE objective, supplemental/advanced training



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Review and Questions

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