ADULT VOLUNTEERS

STEP 1
Application
All adults who have been selected as potential leaders of youth by a chartered organization must provide references, past addresses, other community affiliations, and affirm that they have had no criminal accusations made against them.

STEP 2
Adult Leader Youth Protection Training
No person can become a registered leader in Scouting without first completing the Boy Scouts’ youth protection training. At registered adult volunteers are required to complete the training. No BSA volunteer is re-registered unless all registered leaders have completed the BSA’s youth protection training. The training is available online 24 hours a day, seven days a week.

STEP 3
Chartered Organizations Reference Check
Chartered organizations provide local insight and ongoing supervision. The involvement of local chartered organizations (churches, schools, or civic groups) helps ensure that volunteers are known and trusted in the community.

STEP 4
Criminal Background Check
The BSA requires criminal background checks on all Scouting volunteers. The background checks are administered by a nationally recognized third party that also provides this service to many local, state, and federal government, educational institutions, and other nonprofits.

STEP 5
Volunteer Screening Database Check
Before an applicant can join as a volunteer with Scouting, the BSA verifies that he or she is not included in our database of individuals that have been prohibited from participation. The database prevents individuals from re-registering in Scouting who were removed for a range of misconduct and inappropriate behavior inside or outside the organization, including allegations of abuse.

We constantly evaluate and invest resources to strengthen our policies and ensure they are in line with, and where possible, ahead of best practices for prevention. To support this ongoing effort we regularly consult with survivors and experts from law enforcement, child safety, psychology, and other relevant fields.

The BSA has established a multi-tiered youth protection approach focused on volunteer screening, education, and training for everyone in the program, and clear policies to protect youth, including prohibiting one-on-one contact between adults and youth members. At all levels, adult leaders, and youth members have a responsibility to adhere to and enforce youth protection policy guidelines.

PARENTS AND SCOUTS

Education
• Parents and youth are required to review the BSA’s Youth Protection materials, available at the front of every handbook, as a condition of enrollment.
• Every application for youth membership advises parents about the basic principles of youth protection.
• Every parent completing a youth membership form acknowledges awareness of the BSA’s Youth Protection policies.

Empowerment
Scouts are required to complete personal safety awareness training with parents and leaders as a requirement for rank advancement. The BSA teaches the “three R’s” of youth protection, which convey an important message in a clear manner easily understood by youth members:
• Recognize situations that place them at risk, how child molesters operate, and that anyone could be a molester.
• Respond by suspected, attempting, or actual abuse, as well as policy violations that may prevent the full use of the barriers to abuse. If a peer is affected, remember that they are not to blame and encourage them to seek help.
• Report suspected, attempted, or actual abuse to a parent, trusted adult or law enforcement. This prevents further abuse and helps protect other children. Understand that you will not be blamed for what occurred.

Support
The Boy Scouts of America is outraged there have been times when individuals used our programs to gain access to and harm children, and that we apologize to victims and their families. Nothing is more important than the safety of our youth members. We constantly evaluate and invest resources to strengthen our policies and procedures at every level of our organization. We are also committed to continuous improvement in our approach to youth protection.