

Monmouth Council, BSA Insurance fee to increase \$7.00 per Scout/Leader for the 2019 Re-Charter year.

National Council, Boy Scout of America Bylaws authorize Local Scout Councils to charge an Insurance fee that can be collected as part of the Unit re-charter process. The Bylaws allow councils to charge an amount that includes all insurance costs paid by the council **not** otherwise paid by members. That includes General Liability Insurance Program (GLIP), Automobile (Camp Vehicles), Scout/Leader accident and sickness, Council Property and any other coverage.

It **does not** include employment related expenses, such as workers compensation, unemployment and other employee benefits.

Monmouth Council, BSA spends nearly \$100,000 annually on the following Insurance Products: General Liability Insurance Program (GLIP), Automobile (Camp Vehicles), Scout/Leader accident and sickness and Council Property to insure our council, until recently only asking our Scouts and Leaders to pay for the Scout/Leader accident and sickness insurance. As we are all consumers of Insurance products, we all experience annual increases with our own personal Health Care, Home Owners and Auto Insurance. This is no different for our Council, being a Not for Profit Organization doesn't insulate the Monmouth Council, BSA from these annual fee increases. Therefore, the Board of Directors of the Monmouth Council, upon the recommendation of the Council's Insurance Committee feel it necessary to ask our membership to share in the greater cost of the Council's insurance premium. This was voted for approval at the at the August 9, 2018 Monmouth Council, Board Meeting. The change is effective with our 2019 Re-Charter cycle, our Insurance fee will be increased from \$5.00 to \$12.00. per youth and adult member. We assure you that this decision was not made in haste and a lot of discussion and thought was involved.